

Anti-slavery statement

Mark Lighting Ltd takes a zero-tolerance approach to slavery and human trafficking.

We are committed to ensuring that they do not take place in our businesses and we take steps to ensure that they do not take place in our supply chains. These steps taken are monitored on a regular basis.

As a UK-based organisation which seeks to empower consumers through charitable and commercial activity, Mark Lighting Ltd works primarily within the areas of the electrical industry with LED Lighting sourced mainly from China.

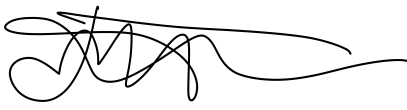
We consider the sectors in which we operate and our supply chains to be at lower risk of slavery. We undertook an initial process review in 2017 visiting our suppliers at their factories, to ensure we were compliant with the UK's Modern Slavery Act which came into force in October 2015.

Our supply chain

Our internal policies require arrangements to be put in place with all new suppliers, and our zero tolerance approach is reflected within our due diligence processes and the standard terms that our suppliers must agree to. Geographically, our supply chains are predominantly based in China, with some suppliers also operating internationally. Where suppliers operate within industries and/or countries with a higher risk of slavery and human trafficking we have visited the factories to see if this was evident. We will continue to monitor these procedures.

Internal policies

Mark lighting ltd are committed to paying everyone working on our premises, whether permanent staff or contractors, a higher minimum rate of pay than the current National minimum wage set by the government.

AUTHORISED SIGNATURE: 

DATE: 06/02/2018

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TITLE: DIRECTOR